<u>Justice Lab Fellowship: Foundationally reconceiving justice policy through research</u>

Dates: May 22, 2024-July 30, 2024

Rate: \$22.50/hour

Deadline: March 1, 2024

Department: Columbia Justice Lab: The Columbia Justice Lab seeks to foundationally reconceive justice policy through actionable research, community-centered policy development, and the sustained engagement of diverse constituencies. We envision a community-centered future of justice in which healing and resiliency, rather than surveillance and punishment, are used to address social problems rooted in racial and economic inequity. The Lab conducts path breaking research on incarceration, prisoner reentry, community supervision, youth development, community safety, and racial justice.

Description: The Justice Lab will welcome 5-10 fellows for Summer 2024; Each summer fellow will work on one of the Justice Lab's four projects, and participate in additional professional development and learning activities created specifically for the fellow cohort. The fellows will also have opportunities to learn from various members of the Lab, both individually and as a cohort.

Interested students should apply through the URF website. *Please do not reach out to the Justice Lab directly.* Those selected will be assigned to projects during the interview and selection process based on alignment of skills and interests. Projects seeking summer interns are: the Square One Project, Probation and Parole Reform, Emerging Adult Justice, and the Lab's research-specific work.

Primary Duties:

Students will work on initiatives within the project to which they're assigned. The Lab aims to provide students with substantive experience in the justice space by asking students to contribute to the research, drafting, editing, event planning, and outreach of our projects.

Examples of initiatives that students will be assigned to include:

- Less is More townhall planning and paper drafting
- Development of the Square One Project's Reimagining Justice Locally
- Contributing to newly developed research initiatives within the Square One Project
- Supporting with outreach, material development, and event planning for Square One's National Collaborative on Reckoning and Justice initiative
- Research, literature reviews, and editing for the Emerging Adult Justice project
- Supporting Bruce Western and his research team on new and ongoing projects

Requirements:

- Knowledge of, or interest in, criminal justice and social justice reform.
- Excellent organizational skills with particular ability to prioritize work in an environment with multiple interests and activities.
- Excellent interpersonal and communication skills.
- Excellent written communication skills Candidates are expected to work well in a team and effectively communicate the results of their research/work orally and in writing.
- Competency using a variety of computer software programs including word processing, spreadsheets, and/or databases.
- Some knowledge of criminal justice laws and policies desirable.
- Working knowledge of quantitative and qualitative research methods and experience writing research reports desirable.
- Candidates with prior experience with criminal justice histories or lived experience relating to criminal justice are encouraged to apply

Time commitment: 30 hours minimum / week

Please send cover letter, resume, and contact information for three references to Nirali Patel at nap2167@columbia.edu