**Job Description: Justice Lab Summer Fellows**
**Student Casuals: Undergraduates from CU, Barnard, TC**
**$21.50 per hour**

The Columbia Justice Lab is seeking undergraduate students to participate in its Summer Fellowship Program. The program will run for 10 weeks, will be full time (30+ hours per week), and will require students to be on campus, with hybrid schedules possible based on Justice Lab project needs.

**The Justice Lab:** The Columbia Justice Lab seeks to foundationally reconceive justice policy through actionable research, community-centered policy development, and the sustained engagement of diverse constituencies. We envision a community-centered future of justice in which healing and resiliency, rather than surveillance and punishment, are used to address social problems rooted in racial and economic inequity. The Lab conducts path breaking research on incarceration, prisoner reentry, youth development, community safety, and racial justice.

**Justice Lab Fellowship Program:** The Justice Lab will welcome 5-10 fellows for Summer 2023. Each summer fellow will work on one of the Justice Lab's five projects, and participate in professional development and learning activities created specifically for the fellow cohort. The fellows will also have opportunities to learn from various members of the Lab, both individually and as a cohort.

Fellows will apply to the Justice Lab Internship program, and be assigned to projects during the interview and selection process based on alignment of skills and interests. Projects seeking summer interns are: the Square One Project, Youth Justice Initiatives, Probation and Parole Reform, Emerging Adult Justice, and the Lab's research-specific work.

**Responsibilities:** Students will work on initiatives within the project to which they're assigned. The Lab aims to provide students with substantive experience in the justice space by asking students to contribute to the research, drafting, editing, event planning, and outreach of our projects.

Examples of initiatives that students will be assigned to include:

- Less is More townhall planning and paper drafting
- Development of the Square One Project's Reimagining Justice Locally
- Contributing to newly developed research initiatives within the Square One Project
- Supporting with outreach, material development, and event planning for Square One's National Collaborative on Reckoning and Justice initiative
- Research, literature reviews, and editing for the Emerging Adult Justice project
- Supporting Bruce Western and his research team on new and ongoing projects
- Contributing to the Youth Justice Initiatives site work and narrative change initiatives

**Skills:**

- Knowledge of, or interest in, criminal justice and social justice reform.
- Excellent organizational skills with particular ability to prioritize work in an environment with multiple interests and activities.
- Excellent interpersonal and communication skills.

- Excellent written communication skills - Candidates are expected to work well in a team and effectively communicate the results of their research/work orally and in writing.
- Competency using a variety of computer software programs including word processing, spreadsheets, and/or databases.
- Some knowledge of criminal justice laws and policies desirable.
- Working knowledge of quantitative and qualitative research methods and experience writing research reports desirable.
- Candidates with prior experience with criminal justice histories or lived experience relating to criminal justice are encouraged to apply.

Please send cover letter, resume, and contact information for three references to Nirali Patel at nap2167@columbia.edu